

# SOL Summer University

July 24–30, 2005 Lido Beach/Venice



## At a glance

- ▶ The SOL Summer University is **THE summer event** for the **SOL**ution Focused community. It is organised by the PEF Private University for Management and SOL for people working with the solution focused approach in and with organisations and businesses.
- ▶ You will work intensively on **pressing and relevant issues** with experts in the field of solution focused management in a very relaxed and laid back atmosphere.
- ▶ Workshops in the **mornings** (see below) will demonstrate the variety of use of SF-concepts and practice in organisations. In the **afternoons** the sessions will concentrate on the issues, problems and interests of the participants, complemented by short inputs such as an evaluation study of the effect of solution focused transformation in a company.
- ▶ You are invited and encouraged to bring problems, cases and examples.
- ▶ The SOL-Summer University offers a **well balanced mixture of working session and relaxation** in the wonderful environment of Venice.
- ▶ Bring your family – the accommodation is **very family friendly** and offers excellent rates for singles, couples and families.
- ▶ The SOL Summer University is **limited by 30 participants** to ensure best quality of exchange and learning.

## Program Overview\*

	Su 24.7.	Mo 25.7.	Tu 26.7.	We 27.7.	Th 28.7.	Fr 29.7.	Sa 30.7.
09-9.30		Plenary Session					Final Plenary Session
09.30-13.00		Workshop					
13.00-14.30		Break & Siesta					
14.30-18.00		Case studies, open space, special topics, trips around the lagoon					
18.00 -	Welcome Session					Evening event	

## Structure of the program

- ▶ We will start on Sunday, July 24, 6.00 p.m. with a welcome session in the garden of our villa at the Lido
- ▶ The SOL Summer University will end on Saturday, July 30, in the morning.
- ▶ From Monday to Friday workshops will take place in the morning after a short plenary meeting at 9.00 a.m. in our conference rooms.
- ▶ There will be the offer to repeat workshops and to make combinations to address topics that are interesting for participants
- ▶ The afternoon will offer a mixed program of sessions of case studies, open spaces, special topics, trips around the lagoon in Venice etc.
- ▶ Friday evening there will be an evening event in Venice (!)

## Workshops

### **Workshop: 'Simplicity, Systems Thinking and Language - what can be said (or not) about organisations?' Mark McKergow - UK**

'The art of being wise is the art of knowing what to overlook' – William James, American pragmatist philosopher

Simplicity is a key element in SF work. Organisational management and consulting seems to be perhaps the most fertile field for generated new and complicated ideas and terminology. Mark McKergow will be examining how far we can simplify our language and our view of organisations, so that we can be even more aware of what may be important and what we can safely overlook. Prepare for a simplifying and transforming time!

### **Workshop: Multiple Organizational Projects SCALE – Björn Johansson -Sweden**

The MOP SCALE is a Solution Focused coaching approach for active work with several different projects/questions at the same time - an effective way to engage peers or staff in small groups and get from discussions into action. The wide range of possible areas for practising gives you a useful tool for daily development. The workshop will illuminate the role of the coach, the working process and signs for progress.

### **The captain of your inner team – is you! – Peter Röhrig -Germany**

Sometimes we find decisions really hard because our inner team are fighting with each other, preventing us from finding solutions. In my workshop we will experience a kind of SF constellation, that reconciles the inner voices and makes you captain of the team. This is an excellent example of good practice in SF self-management.

### **Workshop: Coaching: about being brief – Peter Szabó -Switzerland**

What are key elements in making brief coaching really brief? In the workshop we will collect existing tools and experiences to build on. We will also explore next steps in making single coaching sessions briefer and the number of sessions fewer while maintaining long lasting results.

### **Workshop: Monkeys saving fish from drowning. On Solution Focused Peace Building – Anton Stellamans - Belgium**

Interventions within the field of sustainable development and peace building are often made by monkeys who are trying to save fish from drowning. In my workshop we will look at the importance of constructing workable solutions, developing qualitative relations with the people you are working with and on the necessity of keeping a focus on solutions when working in conflict areas.

**Workshop: Conversations towards Solutions - some issues about different theoretical and cultural basics in solution work – Vratislav Strnad (Czechia) and Ferdinand Wolf (Austria)**

The main topic of this workshop is an exchange of ideas about solution work based on different theoretical concepts in the systemic field. The "language games" from solution focused and narrative positions are our focal point in developing co-operative concepts towards solutions. We are also interested in "cultural" differences in the way of working on solutions and the personal experiences during the solution process.

**Workshop: SF-Use of Facts and Figures in Management – Günter Lueger -Austria**

What can be different if SF-attitudes "meet" hard facts and figures like sales figures, absenteeism and so on? In this workshop we deal with possibilities to analyse figures in a simple way to put differences into work (following de Shazer). The use of such solution oriented differences for change will be demonstrated in the workshop. Participants are invited to bring their tables, statistical analyses ... which they use in their organisations.

**Energy scaling - Barbara Möller - Germany**

A balanced energy level is a basis for health. In my workshop we will activate your energy sources. You will learn to observe your energy level and to find your personal balance. This is the beginning of SF energy management.

**In addition part of the program are resource focused tours in the historical areas of Venice and the Lagoon**

\*subject to change

## Venue and Accomodation

The Summer University will take place at the Hotel „La Meridiana“, a villa from the 30ies, at the Venice Lido. Its perfect location (100 m from the beach and 30 min to the city centre of Venice, San Marco Square) guarantees enjoyable surroundings for work and recreation alike. Besides the Summer University there will be enough time to charge your batteries: You can visit the city with its numerous cultural monuments, museums and exhibitions or explore the lagoon or simply relax at the world famous Lido beach.



We have made room reservations at „La Meridiana“. For a first impression please see their website <http://www.lameridiana.com/>. Rooms are doubles for single use. You are welcome to use your stay at the SOL Summer University also for holidays and bring along a second person and/or your children. For a small additional supplement the rooms can be used by two or more people.

Room rate: € 80,-

- ▶ includes breakfast, coffee breaks and use of beachcabin
- ▶ extra charge for double occupancy: € 20,-
- ▶ The seminar room offers a PC with free internet use



## Participation fee

€ 970,- (no VAT)

Early Bird: € 870,- for registrations before May 1.  
(for registration and room reservation please use the form below)

Travel expenses, hotel and meals (lunch and dinner) are not included.

For more details please contact:

## The Organisation Committee

Günter Lueger, Austria

lueger@fit-management.at

Mark McKergow, UK

mark@mckergow.com

Peter Röhrig, Germany

peter.roehrig@mehlem-institut.de

For your questions regarding registration please contact:

Nina Aspalter

PEF Privatuniversität für Management GmbH

Brahmsplatz 3, 1040 Wien

Tel: 01/534 39-23, Fax: -80

<mailto:nina.aspalter@pef.co.at>

[www.pef.co.at](http://www.pef.co.at)



## Faculty



### **Björn Johansson**

Born 1966, SF trainer, consultant and therapist, private practice in Karlstad (Sweden) Leadership and organizational coaching, group settings and method development are significance for my work. Passion for hiking the mountains, old wooden boats and rock'n roll.



### **Dr. Mark McKergow**

born 1959, sf consultant, trainer, writer and now publisher. Based in Cheltenham, UK, and working all over the world with major corporations including Shell, Beiersdorf and Nationwide. Author of 'The Solutions Focus: the SIMPLE way to positive change' (Nicholas Brealey Publishing). An experienced consultant and recovering physicist, I enjoy playing the clarinet, laughing and collecting new ways to make things as simple as possible but no simpler.



### **Dr. Günter Lueger**

born 1957, professor for solution focused management and academic director for "Coaching and Solution Management" at the PEF Private University for Management in Vienna, sf consultant, trainer and coach. Author of books and articles in the field of Human Resource Management and Leadership. I love Venice!



**Barbara Möller**

born 1957, non-medical practitioner, trained in Traditional Chinese Medicine, kinesiology and sf consulting, private practice in Troisdorf (Germany). I love swimming, good cooking and playing saxophone



**Dr. Peter Röhrig**

born 1948, sf consultant, trainer and coach in Cologne / Bonn (Germany). Formal education as economist and social scientist. Leadership experience in business and family. Passion for sf training. I love singing and watching emotional movies.



**Anton Stellamans**

Born 1973, researcher at the Centre for Peace Research of the University of Leuven and coordinator of the Master in Conflict and Sustainable Peace. Combined studies in history and philosophy and was trained in Solution Focused Brief Therapy at the Korzybski Institute in Belgium. I use SF within the field of peace building theory, training and practice. I did field work in Kosovo and Northern-Ireland and have a particular interest in the interethnic relations in Belgium and the conflict in the African Great Lakes Region.



**Dr. Peter Szabó**

Born 1957, coach and trainer of coaches in Basel, Switzerland. Formal education as lawyer, experience as head of training in the insurance business. Co-author of "Brief coaching for lasting solutions" with Insoo Kim Berg. Fascinated by the thought of gaining more by doing less.



**Dr. Vratislav Strnad**

born 1955 / consultant, trainer, coach and systemic therapist at the Institute for Systemic Experience Prague (co-founder) / I like to travel (Asia), to walk in the mountains (Tatra, Alps) and to play violin



**Dr. Ferdinand Wolf**

born 1955, consultant, trainer, coach and systemic solution focused therapist in Vienna (PEF-Private University for Management, Austrian Society for Systemic Therapy and Studies) / I like to be with my family, listen to good music and to take analog photographs

## Registration Form

Please return this form to Nina Aspalter  
 e-mail: nina.aspalter@pef.co.at  
 Fax: ++43 1 534 39 80  
 mail: PEF Privat Universität für Management, Brahmplatz 3, 1040 Vienna, Austria.

First Name:	
Last Name/Surname:	
Organisation/position:	
Profession:	
Address:	
City:	
Zip Code:	
Country:	
Phone:	
Fax:	
E-mail:	
A list of participants' names and contact details will be issued at SOL Summer University 2005. Please tick here if you wish to exclude your details from this list: <input type="checkbox"/>	
Please choose your registration: (by marking the appropriate fields)	
<b>The SOL Summer University</b> 24. – 30. July 2005  <small>morning workshops and afternoon sessions including coffee breaks</small>	<input type="checkbox"/> Regular (EUR 970,-)  <input type="checkbox"/> Early Bird* (EUR 870,-)  <small>* pay before May 1st</small>
<b>Booking of accommodation</b> We will forward your reservation. You will receive a confirmation directly from the hotel. We kindly ask you to settle payment directly with the hotel.	
I will <input type="checkbox"/> attend alone  <input type="checkbox"/> attend with family/companion # _____  <input type="checkbox"/> share a room with _____ (name of roommate)	
I will require <input type="checkbox"/> Single Occupancy (6 nights: EUR 480.-/room) # _____  <input type="checkbox"/> Double Occupancy (6 nights: EUR 600.-/room) # _____	



**We will confirm your registration by email, and send you an invoice by mail.**

Choice of payment methods:

1. Throughout Europe: by IPI – the standard payment slip:
  - IBAN (International Bank Account Number): AT25550000002737500
  - and the BIC code/SWIFT address: SLHYAT2Smade out to:  
PEF Privatuniversität für Management GmbH, Vienna
2. Within Austria: Please pay directly through e-banking to:
  - PEF Privatuniversität für Management GmbH, Vienna
  - Bank Account Number: 2737500
  - BLZ: 55000 (HYPO Salzburg)
  - Please stat as reason for transfer: 1208/SOL Venice 05

**SOL Summer University 2005 Cancellation and Refund Policy:**

All cancellations must be made in writing to the following e-mail address:

nina.aspalter@pef.co.at

All cancellations received before June 24th 2005, will receive a refund of the participation fee minus EUR 100.- as an administrative fee.

All cancellations received after June 24th 2005 are non-refundable. Of course we accept in any of the cases that a substitute may be sent – even at the last minute.

Refunds will be processed within approximately 30 days after the written cancellation is received.

A minimum of 18 participants is required. Otherwise the organizer reserves the right to cancel the event. Speakers are subject to change without notice even though this is not expected.

Yes, I understand and agree to the above SOL Summer University 2005 Cancellation and Refund Policy.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_